

Harmony Movement is Ontario's leading provider of educational programs promoting diversity, equity and inclusion. We inspire students and educators to think critically, challenge stereotypes and become catalysts for change.

Harmony Movement offers a variety of unique initiatives: customized school programs for students; training sessions for educators; full-day student conferences; assemblies/keynote presentations and other creative projects.

80% of teens have seen racist or sexist content online.

*Prevnet.ca*

"It's one thing to talk about equity, but it's another to actually do it. Harmony Movement provides our students with the skills they need to do that."

– Nicole Robinson  
Equity and Inclusive Education Coordinator  
Waterloo Region District School Board

Half of all students report that bullying is a problem at their high school.

*Prevnet.ca*

"My daughter came home and went on for over an hour going through her notes and sharing stories. She quizzed my knowledge and informed me about leadership. She said the conference really impacted her and she wants to make some changes. Last night, she apologized to a student for judging them by rumors she heard. She woke up this morning saying she felt like a different person."

– Chantal Moore  
Principal  
Keewatin-Patricia District School Board

In accordance with the Ministry of Education's *Equity and Inclusive Education Strategy*, Harmony Movement recognizes that "an equitable and inclusive education system is fundamental to achieving high levels of student achievement."

Challenge discrimination and bullying at your school! Get on board with Harmony Movement programs that engage and empower students to find their voice, develop their leadership skills, and take action to implement initiatives for social change in their schools and communities.

We'll work with you to meet your school's inclusion and equity needs. Contact [schools@harmony.ca](mailto:schools@harmony.ca) for more information about our programs or visit our website to check out our resources.

**Harmony Movement**  
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## **Equity and Inclusive Education Professional Development Programs**

**2015-2016**

### **Educator's Equity Workshop**

A full-day workshop that engages up to 30 educators in exploring strategies to create safe, equitable and inclusive learning environments. Through experiential learning activities and guided self-reflection, educators will examine professional practices through an equity lens; learn more about how inequity manifests at systemic and individual levels; develop a greater understanding of the impact of bias and stereotypes on students and ourselves; as well as address existing gaps in achievement and opportunity between groups of students.

### **Train-the-Trainer Series**

A series of three full-day workshops that can be taken individually, or together, as part of Harmony Movement's *Educators' Equity Leadership Certificate Program*. Each workshop will equip up to 20 educators with the knowledge, resources and materials required to deliver a two-hour equity workshop to colleagues or students based on the curriculum outlined our *Educator's Equity Workbook*. The certificate program will provide educators with the confidence, knowledge and skills to become leaders of equity education in their schools and boards.

### **Professional Development Workshop**

Harmony Movement's professional development workshops can be tailored in contents and duration to meet the equity and inclusive education needs of your board or school. In these workshops, up to 30 participants learn the importance of challenging their own assumptions about others and creating environments in which all feel respected, reflected, understood and welcomed.

### **Equity Presentation / Keynote Presentation**

A presentation of up to two hours for school administrators or educators on how to create a sustainable, safe, equitable and inclusive school environment. Participants will learn about the basic principles of equity and inclusion, self-awareness and the concept of an "equity lens"; how equity contributes to student success, as well as ways to develop strategies and an action plan in their schools and school boards.

### **Consultation in Equity and Inclusion Education**

Drawing upon the *Equity and Inclusive Education: Going Deeper* document, Harmony Movement offers customized consulting services to schools and school boards to support them in planning, implementing and assessing equity and inclusive education initiatives related to such areas as strategic planning, policy development, professional development, safe school initiatives, student success, and parent/caregiver engagement. These initiatives will support administrators and educators to identify areas of success and improvement in implementing the province's *Equity and Inclusive Education Strategy* and the *Safe and Accepting Schools Act*.

**For more information please contact:** Roz Espin, Manager, Equity Education  
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